



CORPORATE SOCIAL RESPONSIBILITY POLICY

1. PREAMBLE:

This Corporate Social Responsibility (hereinafter referred to as 'CSR') Policy is framed in terms of the Companies Act, 2013 (hereinafter referred to as 'the Act') read with the Companies (Corporate Social Responsibility Policy) Rules, 2014 (hereinafter referred to as 'the CSR Rules'), as amended from time to time. In accordance with Section 135 of the Companies Act, 2013 and the rules framed thereunder, the Board of Directors (hereinafter referred to as the "Board") of Milky Mist Dairy Food Private Limited (hereinafter referred to as the "Company" or "MMD") has adopted this Corporate Social Responsibility Policy (hereinafter referred to as "CSR Policy").

2. OBJECTIVES:

Corporate Social Responsibility is one of the many responsibilities of the Corporate to contribute something from its earnings for the development of the society without any expectation. In order to ensure and streamline such social and economic development of the society at large and also to ensure all citizens including Corporates' participation along with the Government, Corporate Social activities is brought under the regulatory frame work under the Statute - The Companies Act, 2013. The Corporate are expected to spend such amount for the Social and economic upliftment of the Society in and around the Corporate concerned and also society at large, in order to upliftment level of the people by way of extending Educational assistance, Contribution towards Medical assistance, Environmental Sustainability, Development of infrastructure facilities for Educational Institutions, Government Health Care centres, etc., Plantation of Trees, Go Clean Projects, Contribution to Rural Development Projects, Health care programmes to the needy people, Skill development through sponsorship of nationally recognised sports activities etc., in the society in and around the Corporate operates.

3. CSR ACTIVITIES

Accordingly, The CSR Committee shall recommend to the Board of Milky Mist Dairy Food Private Limited to implement its CSR activities covering any of the areas as detailed below in accordance with Schedule VII of Companies Act, 2013, as may be amended from time to time.

- i) Promoting Health care including Preventive Health care
- ii) Promoting education, including special education
- iii) Eradicating hunger, poverty and malnutrition
- iv) Donation / Contribution to eligible Trust / Government School / Government Hospital / Government organisation / for various CSR Activities including Promoting health care/ Promoting education/ Ensuring Environmental sustainability / Rural Development Projects
- v) Rural Development Projects
- vi) Environmental Sustainability including Water Conservation, Go Clean Project, Tree Plantation etc
- vii) and other activities as covered under Schedule VII read with Section 135 of the Companies Act, 2013 and the Companies (Corporate Social Responsibility Policy) Rules, 2014, as amended from time to time.



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Programmes, projects and activities (hereinafter collectively referred to as 'CSR Activity or CSR Activities') carried out in this regard are the subject matter of this Policy.

4. SCOPE:

This CSR Policy covers Corporate Social Responsibility (CSR) activities to be undertaken by the Company so as to ensure that the CSR Policy of the Company complies with all the relevant provisions of the Companies Act, 2013 and the Companies (Corporate Social Responsibility Policy) Rules, 2014, as amended from time to time.

This Policy will focus on Constitution of CSR Committee, Roles and responsibilities of CSR Committee, CSR activities to be undertaken and allocation of funds for carrying out such CSR activities, Implementation and monitoring the execution of CSR activities for the Company. The Policy shall apply to all CSR Activities undertaken by the Company in India as per Schedule VII of the Act, as may amended from time to time.

5. CSR COMMITTEE AND ITS ROLE:

A) CSR COMMITTEE:

CSR Committee means the Corporate Social Responsibility Committee of the Board of Directors of the Company (the Board) constituted by the Board at its Meeting held on 31.03.2022 with following members pursuant to Section 135 of the Companies Act, 2013 and rules made there under.

1. Mr. SATHISH KUMAR T, Chairman & Managing Director and Chairman of CSR Committee
2. Mrs. ANITHA S, Whole-time Director and Member of CSR Committee
3. Dr. K. Rathnam, Chief Executive Officer and Member of CSR Committee

The above composition of the CSR Committee has duly constituted with provisions of Section 135 of the Companies Act, 2013 viz. CSR Committee of the Board shall be consisting of two directors as it is a Private Limited Company.

B) ROLE OF THE CSR COMMITTEE:

The Corporate Social Responsibility Committee shall: -

- i) Formulate and recommend to the Board, a Corporate Social Responsibility Policy which shall indicate the CSR activities to be undertaken by the company as specified in Schedule VII to the Companies Act, 2013;
- ii) Recommend the amount of expenditure to be incurred on the CSR activities and
- iii) Monitor the CSR Policy of the Company from time to time.
- iv) Other roles and responsibilities as may applicable under the applicable provisions of the Companies Act, 2013 from time to time.

6. CSR BUDGET:

CSR Committee will recommend every year, the annual budgeted expenditure to the Board of Directors for its consideration and approval which shall not be less than 2% of the average net profits of the Company made during the three immediately preceding financial years.



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7. IMPLEMENTATION:

The Company's CSR Activity will be implemented either

- (i) directly by the company, or
- (ii) through external implementing agencies, or
- (iii) by collaboration with other Companies, or
- (iv) through any Trusts, Societies, Foundations and Section 8 companies that may be established by the Company from time to time.

(as eligible under the applicable provisions of the Companies Act, 2013 from time to time).

8. SURPLUS ARISING OUT OF CSR PROJECTS OR PROGRAMS OR ACTIVITIES:

Any surplus arising out of any CSR activity undertaken by the Company shall not form part of the business profit of the Company.

9. EXPENDITURE ON CSR PROJECTS OR PROGRAMS OR ACTIVITIES:

CSR expenditure shall include all expenditure including contribution to corpus or on projects or programs relating to CSR activities approved by the Board on the recommendation of its CSR Committee but does not include any expenditure on any item not in conformity or not in line with activities which fall within the purview of Schedule VII to the Companies Act, 2013 as amended up-to-date. It will be the responsibility of the Board to ensure that the Company spends on the CSR activities undertaken by the Company, in every financial year, at least two per cent of the average net profits made by the Company during the three immediately preceding financial years in pursuance of its Corporate Social Responsibility Policy.

10. MONITORING OF CSR PROJECTS OR PROGRAMS OR ACTIVITIES:

CSR Committee will be responsible for the monitoring of all CSR activities undertaken by the Company directly or indirectly. The CSR Committee shall institute a transparent monitoring mechanism for implementation of all the CSR activities undertaken by the Company.

The CSR committee shall ensure that: -

- i) Company undertakes the CSR activities as provided in this CSR Policy.
- ii) CSR Activities approved by the Board on the recommendation of the CSR Committee are undertaken by the Company.
- iii) Budgeted funds allocated for each of the CSR activities are utilised as per the approved plans.
- iv) The objective of the CSR Activity is achieved as per the approved plans.

Wherever CSR Activity are undertaken in partnership with one or more organizations, the part of the project or program undertaken by the Company shall be distinguishable and necessary supporting documents in respect of the same shall be obtained from the other organization/ implementing agency on an annual basis.

The Company shall provide necessary financial and human resources for implementation and the effective monitoring of the CSR activities as may be directed by the CSR Committee. Services of external agencies or



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persons who have experience in the same or similar CSR activities proposed to be undertaken by the Company may also be made available for successful implementation and monitoring of the project.

11. CSR ANNUAL REPORT:

At the end of each financial year, the CSR Committee shall prepare its Annual Report on CSR Activities in the prescribed form and submit the same to the Board for disclosure in the Board's Report.

12. AMENDMENT OF CSR POLICY:

This CSR Policy of the Company may be amended from time to time by the Board on the recommendation of its CSR Committee, as and when deemed fit. Any or all provisions of this CSR policy are subject to the applicable provisions of the Companies Act, 2013 and any subsequent amendments thereof from time to time. In the event of any inconsistency between this CSR Policy and the applicable laws, the applicable laws will prevail.

<p>Signed on 22nd April 2022</p> <p>SATHISH KUMAR T Chairman of the CSR Committee</p>	<p>Signed 22nd April 2022</p> <p>S ANITHA Member of the CSR Committee</p>
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